Training Programs Boards Impact Forum

https://boardsimpactforum.com

Course catalogue - Version 0.5 December 2024





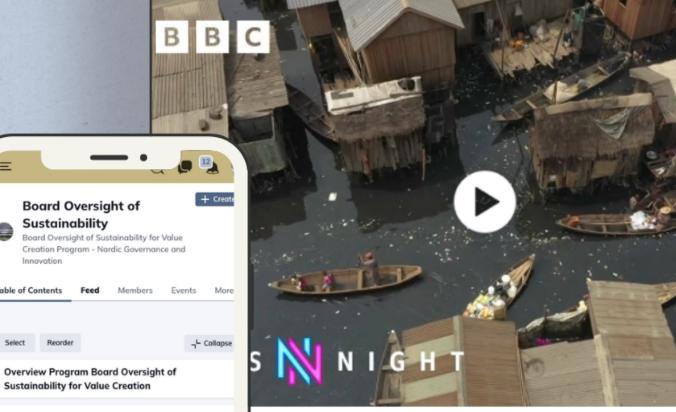


Liselotte Engstam 🗸

2. The starting point where we are now

The board is ultimately accountable for the long-term stewardship, and resilience, of the company says Principle 1.

Where are we now? We are seeing damaging heat waves all over the world, impacting humans and migration, impact food production and impacting businesses. See this recent news video on the effects of heat waves (4.5 min)



Board Oversight of Sustainability

Sustainability for Value Creation

Introduction to the full program

Introduction to Cohort Participants

= 2. The starting point - where we are now 3. How to start on Sustainability / ESG 4. Leading on climate and ESG, incl persona

5. Boards composition and focus

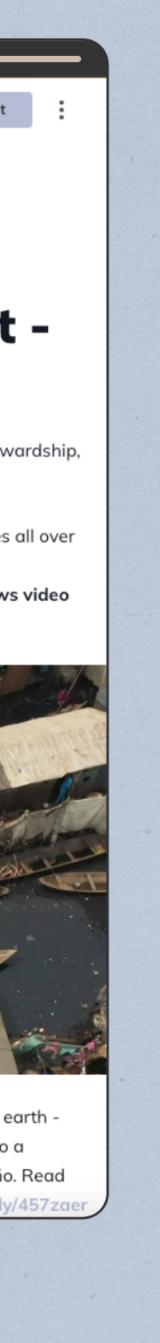
Reflection Document and Events & Peer Exchange

Boards Accountability, Competence and +

Introductio

Processes

ave just experienced the hottest days ever recorded earth days in a in a row. Researchers attribute the heat to a ination of human-caused climate change and El Niño. Read nort article from Smithsonian Magazine https://bit.ly/457zaer



We engage board directors to accelerate climate actions and innovation for a sustainable world.

Board Impact Forum is the Nordic chapter of the Climate Governance Initiative (CGI) of the World Economic Forum. We focus on the broader sustainability and AI agenda and through our partners in the Nordic Boards Network we reach over 10k board members and directors across all the Nordic countries: Sweden, Norway, Denmark, Finland, and Iceland.

We are the only Nordic network for board directors, and the only one with a specific focus on sustainability, climate governance and AI.

https://boardsimpactforum.com







Boards Impact Forum Training Offers

Board Impact Forum has two online program for boards:

Boards Oversight of Sustainability for Value Creation, aims to help you rethink part of your leadership and your company, and integrate sustainability and climate change in your organisation for increased value creation.

Boards Oversight of Responsible AI for Value Creation,

designed to support you in reshaping aspects of your leadership and your organization by incorporating Responsible Al practices, thus enhancing value creation.

Both programs have:

- An AI chatbot that simulates the program content in a discussion in a board room
- Certification and follow up events in Alumni network with 2 events per year.







Boards Oversight of Sustainability for Value Creation



Board oversight of Sustainability Value Creation

Online virtual program Boards Oversight of Sustainability for Value Creation: the program follows the WEF Climate Governance Principles

Testimonials from Previous Participants

"This program provides an invaluable cornerstone for the strategic work for any company that want to be longterm successful."

Board member

"If you want to learn how to integrate sustainability into your company's value creation, this is the online course to take. It's interactive, global, online and gives you great insights alongside with ready-to-use tools."

"A thorough, balanced and insightful eye-opener, paired with live discussions with amazing people. A must for any board chair and member of a modern company."

Board member

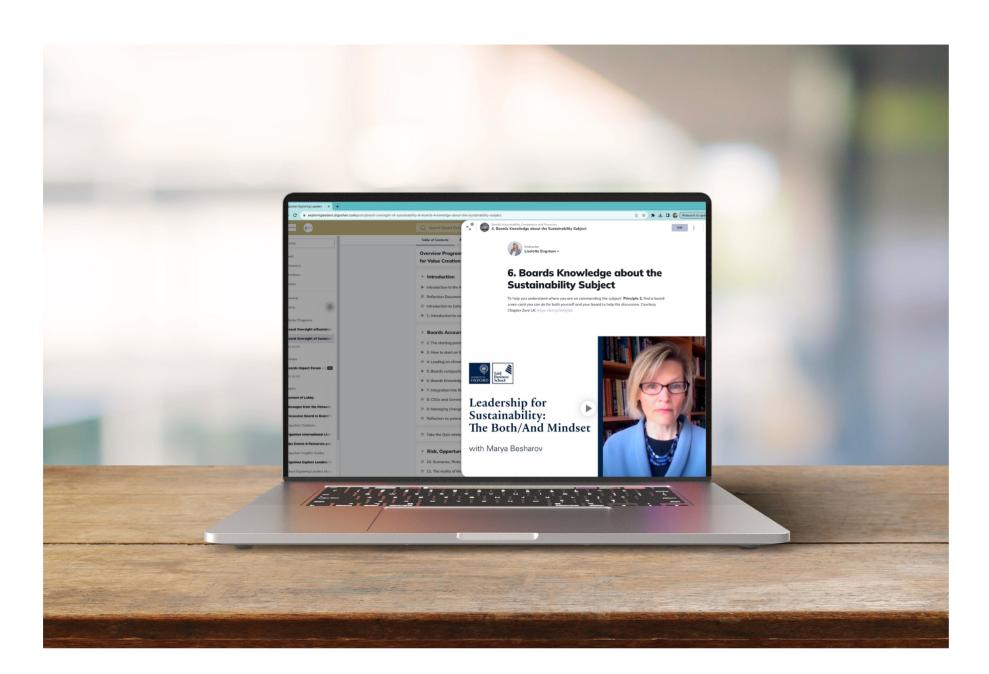


This course is recognised as a Climate Governance Initiative (CGI) Approved Course. This rigorous accreditation reflects the course's relevance and quality, making it one of the few globally approved programs of its kind.

Board member



COURAGEOUS LEADERSHIP IN A DISRUPTED WORLD





Board Oversight of Sustainability for Value Creation

The program consists of:

- 24 online program lessons
- Estimated 30 hours for completion
- Exercises and platform peer exchanges
 - Online Peer exchanges taking lace at the learning platform, related to Boards Role, Strategy, Incentives, Reporting and Stakeholder Exchange
- Al-enabled board simulator
- Two live peer exchange, taking place in two different dates:
 - Boards Role, Materiality, and Strategic Integration
 - Boards Processes & Transition & Board ESG game
- Personal reflection and intervention plan
- Quiz tests \bullet
- Certification



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Board Oversight o

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Boards Accountability, Competence and

Introduction to the full program

▶ 1. Introduction to concepts and principles

2. The starting point - where we are now 3. How to start on Sustainability / ESG

4. Leading on climate and ESG, incl persona

5. Boards composition and focus

nstructor LiselotteEngstam 🔻

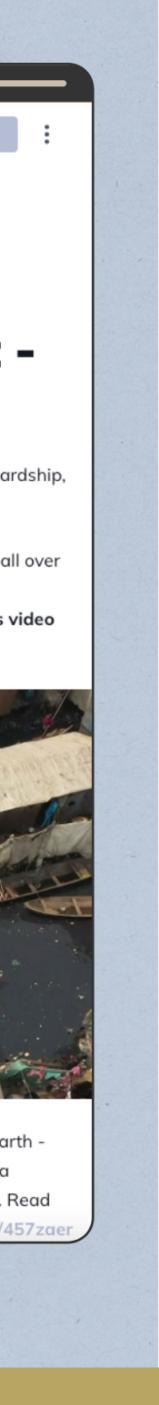
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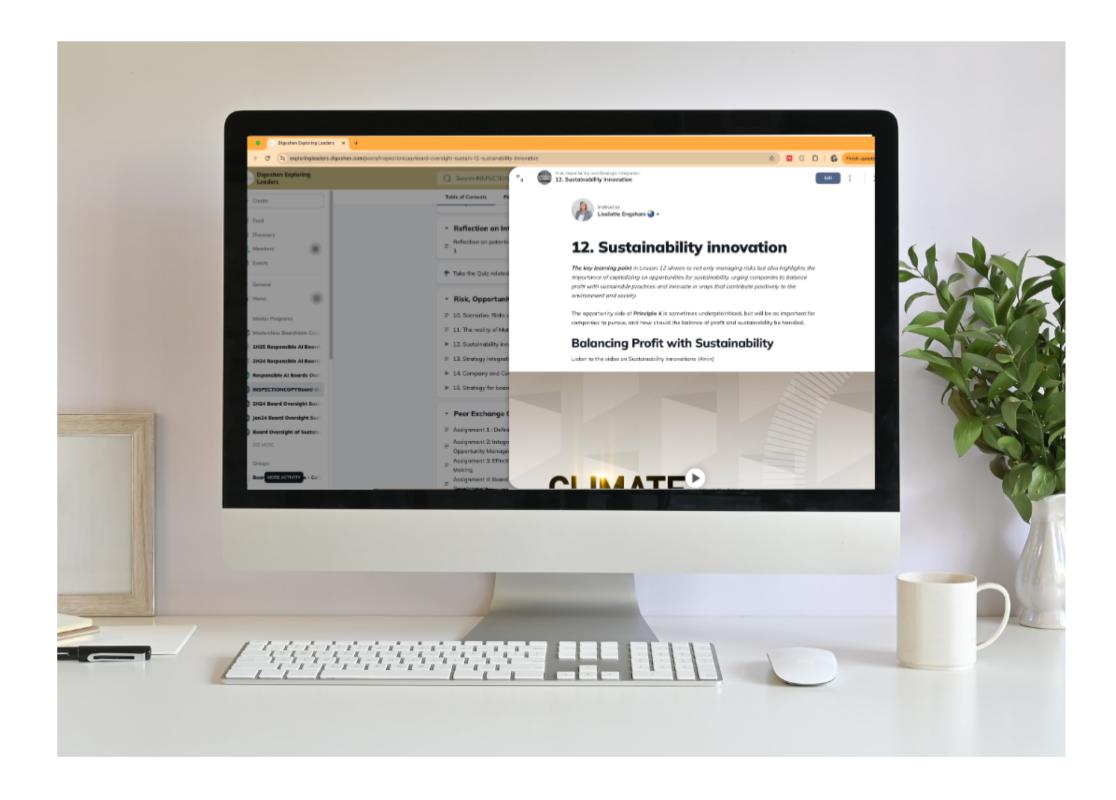


Modules of Knowledge & Content

- **1** Board's accountability, competence and effectiveness
- 1. Introduction to concepts and principles •
- 2. The starting point where we are now & what's our purpose ٠
- 3. How to start on Sustainability / ESG ۲
- 4. Leading on climate and ESG, including personal leadership
- 5. Boards composition and focus ۲
- 6. Boards Knowledge about the Sustainability Subject •
- 7. Integration into Boards Operating Model •
- 8. CSOs, Committees & Boards AI Companions
- 9. Managing change
- **2** Board's assessment of risk & opportunities with related strategy integration and transition plans
- 10. Scenarios, Risks and Opportunities
- 11. The reality of Materiality •
- 12. Sustainability innovation ۲
- 13. Strategy integration
- 14. Company and Country Transition Strategies
- 15. Strategy for boards
- **3** Board's actions on incentivization, reporting, and disclosure
- 16. Executive compensation •
- 17. Translating ESG into compensation
- 18. Broader Motivation
- 19. Business Strategy, ESG Metrics & Reporting
- 20. Regulations & Reporting Frameworks (CSRD, GRI, ISSB etc)
- 21. Collection, Assurance and Disclosure



- **4 Board's assurance of stakeholder exchanges**
- 22. Globally relevant climate policies and processes
- 23. Industry exchange and collaboration
- 24. Owners and Intergenerational perspectives





Peer exchange Online Assignments

1 Board's accountability, competence and effectiveness

- Assignment 1: Balancing Short-term and Long-term Goals
- Assignment 2: Integrating Sustainability Metrics
- Assignment 3: Risk Assessment for Climate-related Risks
- Assignment 4: Strategic vs. Compliance-Oriented Approach
- Assignment 5: Staying Informed on Sustainability Trends
- Assignment 6: Board Structure for Sustainability Oversight

2 Board's assessment of risk & opportunities with related strategy integration and transition plans

- Assignment 1 : Defining and Assessing Materiality Across Timeframes
- Assignment 2: Integrating Material Sustainability into Overall Risk & Opportunity Management
- Assignment 3: Effective Use of Scenario Analysis in Strategic Decision Making
- Assignment 4: Board Involvement and Agreement in Strategy Development
- Assignment 5: Balancing Immediate Operational Decisions with Long-term Sustainability Goals
- Assignment 6: Comprehensive Management of Integration of Sustainability Innovation and Strategy

3 Board's actions on incentivization, reporting, and disclosure

- Assignment 1: Balancing Financial Incentives with Other Motivational Approaches
- Assignment 2: Incorporating Appropriate Sustainability Goals and KPIs in Incentives
- Assignment 3: Strategic Alignment and Comprehensive Reporting
- Assignment 4: Balancing Regulatory Compliance with Strategic Voluntary Initiatives

4 Board's assurance of stakeholder exchanges

- Assignment 1: Achieving a Balanced Stakeholder Engagement
- Assignment 2: Transforming the Business into a Sustainability Activist
- Assignment 3: Fostering Value Chain Collaboration on Sustainability
- Assignment 4: Ensuring Consistency and Transparency in External Engagements



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CGI Approved Course

As a <u>Climate Governance Initiative</u> Approved Course, Board Oversight of Sustainability for Value Creation has

Board Impact Forum has met the requirements of the Climate Governance Initiative Core Curriculum and successfully undertaken the review process as developed by the Climate Governance Initiative Professional Education Committee.

This robust review process has the goal to make sure its contents are highly relevant to directors of any experience level. You can read more about the review procedure and what this approval means https://climate-governance.org/climate-governance-initiative-approved-course/.





BOARD OVERSIGHT OF SUSTAINABILITY FOR VALUE CREATION

COURAGEOUS LEADERSHIP IN A DISRUPTED WORLD

Boards Oversight of Responsible AI for Value Creation



Board oversight of Responsible Al for Value Creation

Online virtual program Boards Oversight of Responsible AI for Value Creation:
the program follows the Academic Research AI Leadership for Boards by

- the program follows the Academic Research AI Leadership for Chalmers, SSE reviewed by INSEAD & MIT
- and WEF ethical AI Principles & WEF responsible GenAI.

Quotes from Previous Participants

"Excellent networking, renowned teachers and practitioners, friendly platform, all connected to the most recent business challenges. Highly recommended 100%." "The Boards Impact Forum 'Board oversight of responsible AI for value creation' is a must"

"A comprehensive insight into the Board's role in AI."

" This program helps kickstart the adoption of AI as a playground for the board. It guides you in finding your own way to embrace the challenge with humility, even if you're not a technology expert. A great wake-up call!"

Board Training program

Board Oversight of Responsible Al for Value Creation





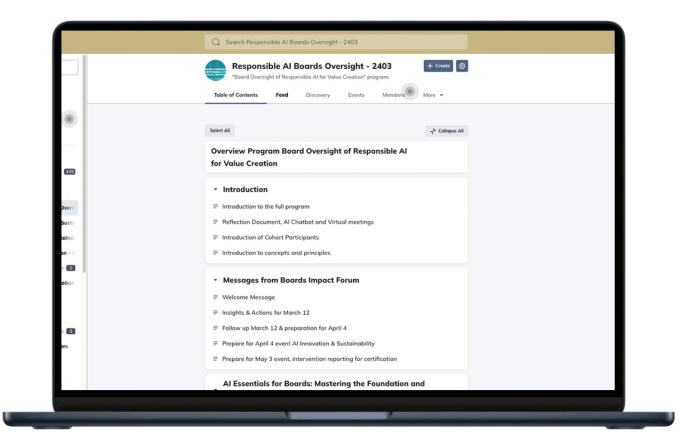
Board Oversight of Responsible AI for Value Creation

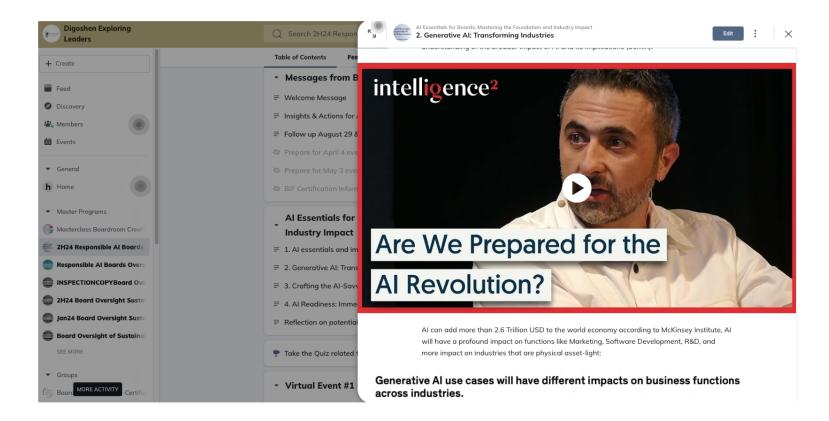
The program consists of:

- 26 online program lessons
- Estimated 36 hours for completion
- Exercises and platform peer exchanges
 - Online Peer Al-enabled board simulator
- Three live peer exchange, taking place in two different

dates:

- Ecosystems & Data for Boards
- Innovation, Sustainability, and AI for Boards
- Risk of AI & Cybersecurity for Boards
- Personal reflection and intervention plan
- Quiz tests
- **Certification & Alumni Network with events twice per year**





Live Peer Exchanges



Board Training program Board Oversight of Responsible AI for Value Creation





Modules of Knowledge & Content

1. Al Essentials for Boards: Mastering the Foundation and Industry Impact

- Al Essential and importance for boards
- Generative AI: transforming Industries
- Crafting the AI-Savvy Board
- Ai Readiness: Immediate Board Actions
- 2. Strategic Integration: Aligning Business Strategy with AI for Transformative Impact
 - Strategizing for AI's Business Impact •
- 3. Guiding Operational Excellence in AI: Data Governance, Innovation, and Ecosystem Synergy
 - Guiding for Operational AI
 - Boards Mastering Data Governance
 - The strategic value of Data
 - Revolutionizing Business Models with AI .
 - Ecosystem Strategy and Oversight
 - Cultivating Value through co-creation .

4. Sustainable AI: Dual Impact Initiatives for a Sustainable Future

- Boards guide Overseeing Sustainability & AI
- Ensuring AI's Sustainability Practices
- 5. Supervising Robust AI Governance: Overseeing Risks, Cybersecurity, and Ecosystem Compliance
 - Supervising AI Governance including Data, Ethics, Cyber and Ecosystems •
 - Navigating AI Risks, Ethics, and Regulation
 - Demystifying AI: The Board's Guide to Transparency •
 - Cyber Resilience in the AI Era
 - Cyber Vulnerability testing and Organizational awareness •
 - AI Ecosystem Compliance and Integrity •
 - Ecosystem Leadership: Influencing the AI Arena
- 6. Elevating Oversight: Progress Monitoring and Cultivating Board-Level AI Leadership
 - Tracking and Sharing AI Milestones
 - Board Guiding Reputation and Crisis Handling
 - Leveraging AI for Boardroom Excellence
 - Personal Leadership Role & Boards AI Leadership Matrix

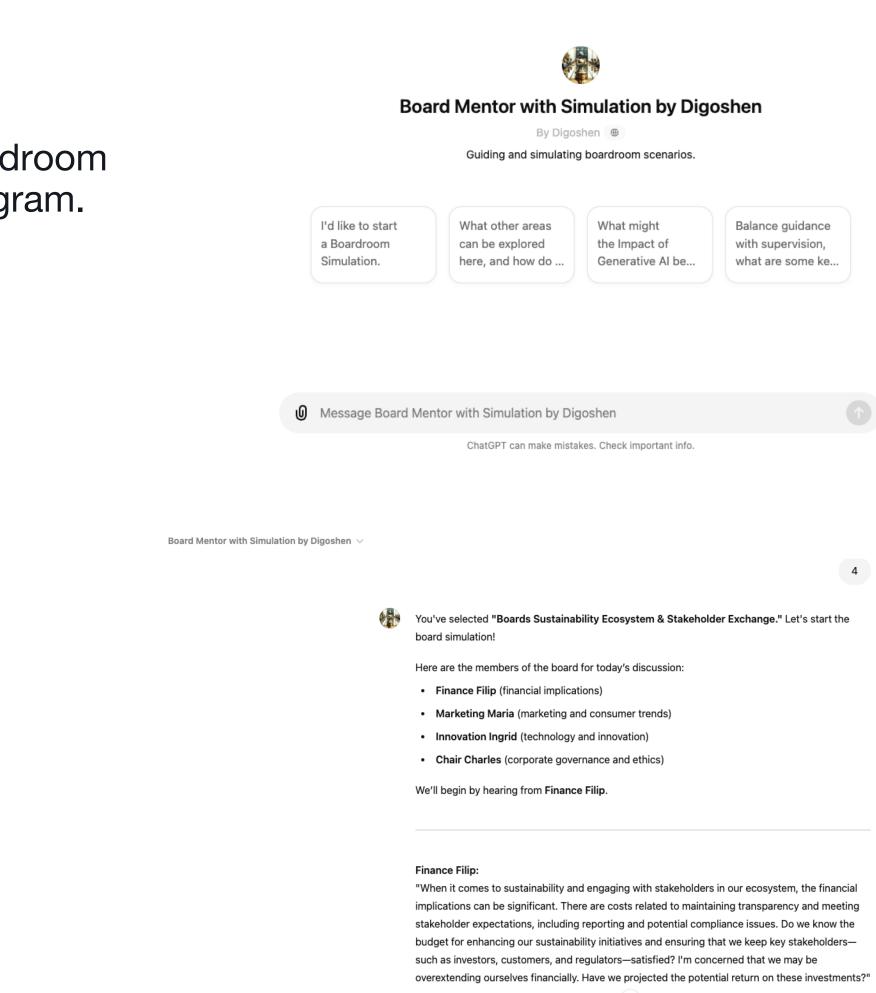
Training value Boards Impact Forum



Al Simulator

- Practice in a safe and interactive boardroom simulation We have created an AI Board Mentor with Simulation that mimic a boardroom discussion with you and 4 other board members on the topics of this program.
- After each module we propose you interact in the boardroom simulation, covering the topics of the module.

Board Mentor with Simulation by Digoshen



Message Board Mentor with Simulation by Digoshen

ChatGPT can make mistakes. Check important info.

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Certification & Alumni Group

Certification

We are in the process of getting the Sustainability program certified by the Climate Governance Initiative.

At the moment, with full completion of the programs, you will get a certificate from Boards Impact Forum and the partners Scandinavian Executive Institute, Digoshen, and Next Agents.

Certification Criteria:

- Complete at least 50% of the lessons on the platform and engage in the platform's discussions.
- Complete all the quizzes on the platform
- Submit a survey with your reflections and board interventions
- Attend the majority of the online events & participate on the platform peer exchanges

Alumni Community & Future Events

After the program certified participants are invited to join an alumni group with interactions and peer exchanges two times per year.

ISSUING DATE [certificate.issued_on]

BOARDS IMPACT FORUM

CERTIFICATE ID [certificate.uuid]

This certificate is presented to

[RECIPIENT.NAME]

In the recognition of the successful completion in September 2023 of the Program

BOARDS OVERSIGHT OF SUSTAINABILITY FOR VALUE CREATION

* The Program was organised by Boards Impact Forum, BIF, the Nordic Chapter of Climate Governance Initiative in collaboration with World Economic Forum, WEF.

* The Program followed the eight Climate Governance Principles issued by WEF, with 24 Online Modules, Virtual Webinar & Peer-exchanges and a reviewed Personal Reflection & Intervention Plan

* The reviews of the Reflection & Intervention Plan to confirm the certification was performed by representatives from Boards Impact Forum, Scandinavian Executive Institute, Next Agents and Digoshen.

create a more sustainable and fairer future."

Jim Snabe - Boards Impact Forum Strategic Advisory Board

"The people who ask "why not?" can change the world – and we need them to



you!

Interested to hear more? Please feel free to contact us. You can find us here: Our website: www.boardsimpactforum.com

> liselotte.engstam@boardsimpactforum.com fernanda.torre@boardsimpactforum.com

Thank

